



Name	Dr. Sudheer Prabhakar Vaidya
Date of Birth	07 th November 1959.
Place of Birth	Shrirampur, Dist Ahmadnagar.
Qualification	<p>PhD in HR , at Dept of Management Science of Dr BAM University, Aurangabad. 2012</p> <p>Post Graduate Diploma in Human Resource Management from Symbiosis, Pune in 2005.</p> <p>M.S.W (Personnel Management & IR) from Karve Institute of Social work, Pune in 1981.</p> <p>B.Com (Advance Accounting & Auditing) from S. B. college of Arts & Commerce in 1979.</p>
Current Position	Consultant HR and Admin with a multinational pharmaceutical company.
Job Profile	Working since 6 th Feb 2023 to till date. I have been assigned the specific work of streamlining the HR and Admin department.
Experience in Academics	<p>Principal at management college having BCA, BBA, BCS. BA, B.com and BSc programs from 28th Dec 2018 to 31st Jan 2023</p> <p>Adjunct Professor at the Dept of Management Science, Dr. BAM University, Auranaabad.</p> <p>Member of Board of Studies (Computer application) at Dr. BAMU, Management Science Dept. Aurangabad.</p> <p>Visiting faculty at various Management and Engineering Institutes.</p>
Industrial & Academics Experience	37 years of Industrial experience in HR/IR/Admin and in the field of Education about 4 years Details are as under :

Duration of employment	Position held	Name of the company
Feb 2023 to Till Date	HR Consultant	RV Life Sciences Ltd. MIDC Waluj, Chh. Sambhajinagar
Dec 2018 to Jan 2023	Principal	Hi-Tech college of Management & Computer Science Waluj, Aurangabad.
May 2018 to Nov 2018	HR Consultant	Akar Tools group , Aurangabad
May 08 to 31 March 2018	Associate Vice President HR & Gen admin	Kirloskar Ferrous Industries Ltd, Shivashahi, Solapur
Dec 07 to May 08	General Manager	Lila Aluminium, Aurangabad
April 05 to Nov 07	Sr. Dy. General Manager IR	R L Steels Ltd, Aurangabad
Feb 93 to March 05	Deputy General Manager Personnel & IR	Akar Tools Ltd, Aurangabad
July 89 to Feb 93	Deputy General Manager Administration	Sea Wind Tubes Ltd, Aurangabad
Apr 82 to June 89	Manager P & A	Marathwada Alloy Steels Ltd, Aurangabad
Dec 81 to Apr 82	Labour & Welfare office	Ceekay Automotive Ltd, Auranagabd
Aug 81 to Dec 81	Jr Personnel Officer	Almet Corporation Ltd, Aurnagabad.

Core Competencies

Training & Development
 Industrial Relations
 Recruitment, Resourcing, & Development
 Productivity Improvement
 Performance Management
 Personnel Administration
 Compensation & Benefits management
 Relationship Management
 Safety & Welfare Management
 Event Management
 General Administration,
 Transport & Guest House
 Estate Management
 NAAC related exposure

Computer Forte

Knowledge of MS word, MS Excel, MS Power Point

Personal Dossier Present Address & Permanent Address

H-7, Sara Harmony, Nath Valley School Road
 Kanchanwadi, Aurangabad, 431011
 Contact Number : 9922995190
 E mail: vaidyasudheer@gmail.com

Linguistics Ability

Marathi, Hindi & English.